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Kiwaniis®

Kiwaniis Club of Ann Arbor

Ann Arbor News 2015 Deal of the Year Retail Award Winner

Volume 7, Issue 43

July 25, 2016

Today's Program...

We were able to fit in two programs today:



Chuck Colby

The Encore Theatre Company located in Dexter, MI will be performing *My Fair Lady* from 8/4 – 8/28/2016. Chuck Colby, Director of Marketing, announced that Academy, Tony, and Emmy awards winner, Tony Walton, will direct the performance. Lead actress, Jessica Grové then graced us with two show-stopping songs from the musical. A standing ovation followed. Tickets are available at www.theencoretheatre.org. View a video of Jessica's performance [here](#).

Then **Mark Wishka** presented a proposed organization structure (which was approved unanimously by the Board of Directors) affecting the club and the foundation leadership.

Proposed Changes:

- Extend the Board Positions from two years to three years (one board for the club and the foundation, as is)
- Set the number of board members to a range of 9–13
- Six members being the executive committee
- Five to seven board members
- Add the position of Vice President, this will put the president in a four year process
- Hire an Executive Director



Mark Wishka

President Betsy Ford outlined the process to date. In the second week of October (two weeks into the new administrative year), she formed a committee to examine the organization structure of the leadership of the organization. Leadership members included **President Betsy Ford, Immediate Past President John Goff, Mark Wishka** and UoM Grad Student Simon Chafetz. The core members who helped vet the proposal were: **President Elect Alan Burg, Cliff Sheldon, Kathy Barden-Pearlberg, Dan Dever, Peter Schork and Don Kossick...**

—Continued on Page 5—

Next Week's Program...

August 1—*U-M Football: Excitement in the Air*. Speaker: Jerry Hanlon, veteran former line coach, Michigan football. Introduced by: **Dale Leslie**.

Upcoming Programs...

- **August 8**—*Seniors and Their Finances*. Speaker: Louise A. Morse, Financial Literacy Coordinator. Introduced by: **Deb Jones**.
- **August 15**—*Ann Arbor District Library, What's Between the Covers*. Speaker: Josie Parker. Introduced by **Jerry Brown**.

Meetings...

No committee meetings
in the next week.



Kiwanis Club of Ann Arbor
CHARTERED IN 1921

Officers and Directors

President:

Betsy Ford

President-Elect:

Alan Burg

Treasurer:

Eloise Lavin

Secretary:

Kathie Wilder

Immediate Past-

President:

John Goff

Board Members:

Ray Argyle
Kathy Barden-Perlberg
Claire Dahl
George Gilligan
William Hampton
Joseph Medrano
William Robb
Kenneth Shaw
Richard Smit
Ellen Webb



Newsletter:

Editor

Jerry Brown

Photos

Bill Robb

Publisher

John Kidle



Do you have news for the newsletter, or are you interested in advertising? Contact Publisher, John Kidle, at jkidle@gmail.com.

ASSIGNMENTS for the COMING WEEK:

Officer of Day KCD	John Dahl
Antiques	Jane Talcott
Beds & Garden	Gretchen Preston
Dockers	We need dockers
Sorters	We need sorters
Housewares	Fred Miller, Dan Burroughs, Dave Hughes
Men's Clothing	No Info
Books/Records	Bill Heller
Office & Medical	Jim Mattson and the Stationary Missionaries
Lamps	Dennis Powers and the Bee Hive
Electronics	Bill Robb and his Salty Crew
KCW	Friday—Gordon Beeman (OD), Nick Dever, Dave Drake, Garry Evans, Eloise Lavin, Joe Medrano, John Sampsele, John Schenk, Sheridan Springer Saturday—Bryce Babcock, Bob Barden Jr, Nick Dever, Al Engerer, Garry Evans, Larry French, Jerry McMahon, Cliff Sheldon, Sheridan Springer, Doug Ziesemer (OD)
Vouchers	Ellen Webb, Bob Barden, Bill Tasch, Alan Burg, Matt Chaiken, RJ Taylor, Rose Marie Barhydt
Invocation	Bryce Babcock
Greeters/Attend.	Alan Burg, Griff Dick, Bob Greene, Deb Jones (A)
Hospitality	Fred Sanchez on 8/1 and 8/8, then Pat Buhrer rest of August
Newsletter Editor	Don Clewell
Cashier	Martha Petroski

Guests at Our Club...

Christian Wire, Steven McCordy, Chiara Kaloger-Sackellares visited from Circle K. Welcome all!

Announcements...

- **Larry French** reported that we donated a total of 168 bags of shoes (20-25 pairs per bag) to the Michigan District project. The shoes are going to third-world countries and the proceeds will go to the Eliminate Project.
- Bids were taken on the upcycle piece on display at KCW.
- **Interclubs**—No interclubs until September.
- Don't forget to act on **Alan Burg's** committee volunteering memo (pages 6-8 in this newsletter). The memo will be repeated in the newsletter through August 31.

Fines...

Following a ringing cell phone incident, **Fred Sanchez** proposed a fine on all cell phone users.

Happy Dollars...

None today, save up!

Stuff You Should Know...**Hospitality News:**

Jim Couch and Al Paul were remembered. Al was a veteran member of the Ann Arbor Western Kiwanis Club and a club past president. He passed away in February from long-term effects of Agent Orange exposure when serving with the US Navy in Vietnam. **Dale Leslie** received the following information from Mary Paul Friend, Al's sister: There will be a Memorial Service for Al on Friday, September 2nd, 11:00am, at Bethlehem Church. Coffee, cookies, etc. to follow in the lounge (no luncheon). Private family burial of his ashes will take place earlier that morning prior to the service with military honors.

Social Activities:

- **Trip to Tiger Game** coming up Saturday August 6th. Wear a hat and bring your mitt.

Miscellaneous:

- **Doug Ziesemer** noted that repair to the KCW west-end dock will start this week.
- **Max Ziegler** found that Adidas-provided UM apparel is on big time sale.



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Every Week!

***Since 2004
Over \$2,482,000
in Proceeds from
the Kiwanis
Thrift Sale have
been used to
Benefit Our
Community.***



***Lunch is served
beginning at 11:30am
Come early... get a
parking spot and extra
time to enjoy the good
food before the
meeting starts at
12:10pm***

July 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 KCD & KCW Closed	2 KCD & KCW Closed
3 KCD & KCW Closed	4 KCD Closed for Donations Independence Day	5 Program: Israel KCD Closed for Donations	6	7 KCD Donations 9-12	8 Sale & Donations: KCW 9-1	9 Sale & Donations: KCD 9-12 KCW 9-1
10	11 Leadership KCD Donations 9am-Noon	12 Board Meeting 7pm	13	14 KCD Donations 9-12	15 Sale & Donations: KCW 9-1	16 Sale & Donations: KCD 9-12 KCW 9-1
17	18 Centennial Planning @KCW KCD Donations 9am-Noon	19	20	21 KCD Donations 9-12 Art Fair	22 Sale & Donations: KCW 9-1 Art Fair	23 Sale & Donations: KCD 9-12 KCW 9-1 Art Fair
24 Art Fair	25 Club Business @KCW KCD Donations 9am-Noon	26	27	28 KCD Donations 9-12	29 Sale & Donations: KCW 9-1	30 Sale & Donations: KCD 9-12 KCW 9-1
31						



This Week's Numbers

Attendance:

47

Fines:

\$??

Happy \$:

\$0

Mott Pot:

\$0

Vouchers:

\$705

(3 Families)
\$47,416 YTD

Thrift Sale:

KCD:

\$4,393

KCW:

\$4,733

Other:

\$30

TOTAL:

\$9,156

✂ Email John Kiddle at jkiddle@gmail.com immediately to volunteer ●●● The fact that you are taking time to read this indicates a high aptitude for being a newsletter editor

August 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 UM Football KCD Donations 9am-Noon	2	3	4 KCD Donations 9-12	5 Sale & Donations: KCW 9-1	6 Sale & Donations: KCD 9-12 KCW 9-1
7	8 Senior Finances KCD Donations 9am-Noon	9 Board Meeting 7pm	10	11 KCD Donations 9-12	12 Sale & Donations: KCW 9-1	13 Sale & Donations: KCD 9-12 KCW 9-1
14	15 AADL KCD Donations 9am-Noon	16	17	18 KCD Donations 9-12	19 Sale & Donations: KCW 9-1	20 Sale & Donations: KCD 9-12 KCW 9-1
21	22 Solar Power KCD Donations 9am-Noon	23	24	25 KCD Donations 9-12	26 Sale & Donations: KCW 9-1	27 Sale & Donations: KCD 9-12 KCW 9-1
28	29 Hixon Awards KCD Donations 9am-Noon	30	31			



More from Today's Program (Continued from Page 1)...

Regina Funkhouser of The Non-Profit Network was enlisted as a strategic third party advisor (her first hour of consulting was provided free and the balance was covered by donations from Betsy, John and Mark).

Mark noted several reasons for the proposed changes:

- Need for year to year continuity of leadership and the need for structure to train incoming presidents
- Need to reduce the scope of the president's responsibilities.
- Currently the president's role requires 25-30 hours per week of volunteer commitment (a challenge for those working and retired alike)
- Our current structure is President centric: All committees chairs are selected by the president and all committees report to the president. The president is responsible to set the board agendas and run all club and board meetings.
- The president has all the responsibility but no authority. The president can only vote on the board if there is a tie.
- To provide adequate mentorship and training to prepare incoming presidents, creating a Vice President role (in addition to President Elect). This increases the commitment to president to 4 years from 3. The advantage is greater exposure to the processes of club and foundation, have the ability to shadow the organization's leaders, have input on current issues, and receive training from outside resources (such as The Non-Profit Network). This is to ensure the president is well prepared for their role.
- Extend the board term from 2 to 3 years. This will create greater institutional knowledge for the board.
- In the present form, half the board is new every year. By extending the term to 3 years the board members gain considerable experience and bring greater value to the organization.
- In addition, the extended term reduces the number of board positions to be filled each year from 5 to 2, easing the burden of the nominating committee.
- A reduction of the board from 15 members to a range of 9-13 (the ideal target of 12). A smaller board is more efficient and the range offers flexibility, should a board member leave mid-year, or if an ideal candidate is available mid-year, the board can continue to meet bylaw compliance.
- The current Foundation organizational chart is convoluted and lacks decision making authority in key areas. With the acquisition of the West Location additional skill sets are necessary (building maintenance, building repurposing, rental of office area, rental of warehouse space, KEEP, sale of out lot, long term business plan development (for all business/foundation entities and projects, etc.)
 - ◆ The need for an Executive Director
 - ◇ Professional who is responsible for all business/foundation entities (we have outgrown the feasibility of relying on volunteer efforts and have a fiduciary responsibility to organization to offer the best opportunity for success to benefit the community). This person will answer to the board.
 - ◇ Provide cohesive decision making and continuity of vision
 - ◇ Go-to person for all business/foundation related items (sale)
 - ◇ Potentially start part time with the expectation of becoming full time
 - ◇ Job description to be developed and an outside search completed for a qualified candidate
 - ◇ Salary to be in line with similar non-profit Executive Director roles (estimated at \$50k-\$80k)

Comments/questions from members today—

- Would like a clearer sale business plan (*Sales Management Oversight Committee develops an annual business plan. The Strategic Planning committee is developing a long range plan for the facilities and the sale*)
- Would like more foundation income and expenditure (grant) reporting. (*This information is compiled and reviewed regularly by the board and Grant Policy committee, though has not been distributed to the general membership it is available to those who request it*)
- Request for member and non-member volunteer input in implementation phase (*President Betsy will chair the committee for the implementation phase, which will include by-law changes, job description for the ED, candidate search and hiring.*)
- Had we looked at similar organizations that have Executive Directors (Rotary, other Kiwanis clubs)? (*Yes. We've looked at a broad range of non-profits and consulted with The Non-Profit Network (a non-profit consultant) on structures for organizations of our size and scope. The consensus from consultant is that we have done an incredible job getting our organization to its present point, but we are well beyond the point where most organizations move to a professional management through an Executive Director*)
- What are the requirements for a vote of the membership?: (*A vote of the general membership is called by providing notice of the information two weeks prior to the meeting to provide information necessary to inform the general membership. The vote is at a regular meeting and of those present.*)
- What was being proposed to be voted upon (*At this time the board and committee are looking for the general membership to approve the four concepts at a high level. By-law changes required for implantation will require membership vote in the future.*)
- The group expressed concern of receiving adequate information and time to review it. (*the executive committee is reviewing the timeline for a vote*)

Our Sponsored Programs in Service to Youth:



Huron High School
Pioneer High School



WISD Aktion Club

"Serving the Children of the World...our motto, our mission"

Kiwanis Club and Foundation of Ann Arbor
October 1, 2016 - September 30, 2017

**Please Join and/or Rejoin Two or More Committees for the 2016-2017
Kiwanis year. Your Skills Are Needed.**

#KidsNeedKiwanis and Kiwanis Needs YOU!

Please contact the Chair, Co-Chair, and/or Assistant Chair listed for each committee directly to express your continued and/or new interest ASAP. Note some committees are limited in size and you may or may not get your first choice of committees.

- ☐ **"A NEW CONCEPT" Consider Working as a Sorter or on the Dock at KCD:** Please consider working as a Sorter or on the Dock for three days per year (your choice) to assist with sorting or receiving goods. This would be in addition to your participation on other committees. If Most or All of us participate, this important work could get done and shared by many hands. This could be a similar concept as being a Greeter at Monday lunch meetings. (Sign Up Details Coming Soon.)
- ☐ **Annual Christmas Sale:** The "original" Kiwanis Sale in November and December. Plan to Sign Up! This sale requires LOTS of help. (Sign Up Details Coming Soon.)
- ☐ **Community Services:** Oversee the Voucher Program, assisting clients and case managers redeem vouchers for Thrift Sale merchandise. Grant funds for a variety of community projects. (Ellen Webb and Bob Carr)
- ☐ **Human & Spiritual Values:** Oversee and administer a portion of the Club Foundation's grant funds, which center on spiritual value and human comfort. Oversee the Salvation Army Bell Ringing project. Schedule weekly invocation presenters. (Garry Donner)
- ☐ **Grant Policy:** Oversee and administer the Club Foundation's grant application process and facilitate the disbursement of grants. (President Elect Gretchen Preston and Mike Dabbs)
- ☐ **Membership Growth & Education:** Develop and implement a strategy for recruiting, orienting, introducing, supporting, and retaining members. (Lynne Lande)
- ☐ **Sale Management Oversight (SMOC):** Develop policies and implement procedures for managing all aspects of the Thrift Sale. (Dan Dever and Kathy Barden-Perlberg, Assist.)
- ☐ **Strategic & Long Range Planning:** Explore goals and the viability of the Club and Foundation for the next 10 years. Recommendations for Board's consideration. (John Goff)
- ☐ **Re-Organization of Club & Foundation:** This is a new committee to facilitate and fine-tune the implementation of proposed changes to the organization of the Club and Foundation so that we can best support children and families. (Past President Betsy Ford)
- ☐ **Programs:** Secure speakers for noon meetings. (Deb Jones)
- ☐ **K-Family Service Leadership Programs:** Oversee the maintenance and growth of K-Kids, Builders, Key, Circle K, and Aktion Clubs. (Don Kossick and Bill Tasch)

- ☐ **Meals on Wheels (MOW):** Deliver meals in conjunction with U of M MOW program to the frail, elderly and disabled, Mon. through Fri. throughout the year. (Dot McNab-Cattell)
- ☐ **Children and Youth Services:** Initiate projects that benefit children and youth from birth to age 18. Grant funds to organizations that serve children and youth. Award college and music scholarships and summer camperships. (Dan Burroughs and Mike Dabbs)
- ☐ **Newsletter:** Prepare the weekly (online) Club Newsletter for distribution to members. Be an editor one month of the year. (John Kidle)
- ☐ **Ann Arbor Kiwanis Environmental Education Preserve - A2KEEP:** Develop, oversee, and maintain of the new environmental preserve area at the Kiwanis West Center. (Margaret Krasnoff and Dan Dever, Assist.)
- ☐ **Buildings & Equipment:** Oversee the maintenance, planning, safety, and security of the KCD and KCW equipment, facilities, and vehicles. (Nick Dever, Doug Ziesemer, and President Elect Gretchen Preston)
- ☐ **Honorary Members Selection:** Nominate worthy community-minded citizens who exemplify the ideals of Kiwanis for Honorary Club membership. Oversee the annual induction ceremonies for Honorary Members and Honored Volunteers. (Jane Talcott)
- ☐ **Member Recognition:** Provide appropriate recognition to members whose contributions have helped the Club achieve its Kiwanis objectives. Oversee attendance and member award ceremonies. (Harry Cross and Bob Carr)
- ☐ **Nominating:** Nominate Officers and Board Directors (except Secretary) to stand for annual election by mid-May of each year. Prepare and count ballots for the Club's annual meeting. (Past President Betsy Ford)
- ☐ **Greater Years:** Initiate projects and grants that benefit seniors and grant funds to agencies that serve the senior community. (Jean Robinson)
- ☐ **Hospitality:** Inform members about births, deaths, illnesses, accidents, and hospitalizations that involve current and past members and their families. Send cards or flowers as appropriate. (William Hampton)
- ☐ **Inter-clubs:** Encourage our exchange visits to other Kiwanis clubs. Ensure that our Club completes two inter-clubs each month including Super-Inter-clubs. (Dave Drake and Dale Leslie, Assist.)
- ☐ **Photographer & AV Support:** Take photographs at noon meetings and other Club events and distribute them to the Club Newsletter Publisher and Membership Committee. (Bob Gray and Bill Robb, Assist.)
- ☐ **International Relations:** Promote the development of understanding and friendship among nations, suggests ideas for Club informational programs, and awards grants to agencies that support that objective. (Howard Ando)
- ☐ **Budget & Finance:** Develop annual budgets and quarterly updates for the Club and Foundation and present those budgets to the Board. (Cliff Sheldon and President Alan Burg)
- ☐ **Investment Oversight:** Manage the invested reserve funds of the Foundation. (Larry French)
- ☐ **Kiwanis of Michigan Foundation (KMF):** Inform our members about the role of KMF in serving children who are at the 4 Michigan children hospitals supported by KMF. (Larry French)
- ☐ **Personnel:** Develop, implement, and monitor personnel policies of the Club and Foundation. Positions subject to Board approval. (Gordon Beeman, Eloise Lavin, and President Alan Burg)

- ☐ **Bylaws:** Review and recommend changes to the Club and Foundation bylaws. Updates the Manual of Administrative Procedures. (Joe Medrano)
- ☐ **Attendance & Reception:** Organize members to greet other members, guests, and visitors as they arrive for noon meetings. Introduction of guests and visitors to the membership. (ALL members take a turn Greeting for one month). (Don Clewell and Bob Gray)
- ☐ **Fines:** Propose fines and encourage others to do so at noon meetings. (Al Gallup)
- ☐ **Social:** Plan and implement periodic social events that foster camaraderie among Club members, volunteers, friends, and families. (Martha Petroski and Max Ziegler)
- ☐ **Membership Digest:** Update the Membership Digest and arrange for annual publication. (Chris Winkler, currently, Future Chair TBA later)
- ☐ **Marketing:** Publicize the activities and programs of the Club and Foundation via various forms of social and print media. (Ken Hillenburg and President Alan Burg)
- ☐ **Website:** Oversee, update, and coordinate our Thrift Sale, Club, and Foundation website pages with the goal of increase ease of use by the public and our members. Share links the public, our members, staff, and volunteers. (Joan Masters and Kathy Griswold)

KIWANIS THRIFT SALE

This is the “engine” that generates our funds for projects, grants, and scholarships. Please consider what you can do to support the Sale! **Choose Areas that you would like to work:**

- | | |
|--|---|
| <input type="checkbox"/> Dock or Sorter (primary intake) | <input type="checkbox"/> Books/Records/CDs |
| <input type="checkbox"/> Lamps | <input type="checkbox"/> Houseware / Hardware |
| <input type="checkbox"/> Luggage | <input type="checkbox"/> Electronics |
| <input type="checkbox"/> Art & Pictures | <input type="checkbox"/> Office Supplies |
| <input type="checkbox"/> Linens | <input type="checkbox"/> Thrift Sale West – Sales |
| <input type="checkbox"/> Dishes | <input type="checkbox"/> Thrift Sale West – Cashier |
| <input type="checkbox"/> Toys | <input type="checkbox"/> Thrift Sale West - Sorter |
| <input type="checkbox"/> Women’s Clothing | <input type="checkbox"/> Collectables |
| <input type="checkbox"/> Bicycles | <input type="checkbox"/> New Special Sale Areas, i.e. |
| <input type="checkbox"/> Shoes | <input type="checkbox"/> Dollhouses |
| <input type="checkbox"/> Men’s Clothing | <input type="checkbox"/> “Flipping for Kiwanis” |
| <input type="checkbox"/> Children’s Clothing | <input type="checkbox"/> Other _____ |

It takes a lot of Enthusiasm, Many Hands, and Hearts to achieve our Kiwanis goals of Helping Kids and Families. Please - Directly inform the Committee Chairs of your interest by September 12, 2016. The earlier the better.

Thank YOU for all you do for Kiwanis! Alan Burg, President Elect.

#KidsNeedKiwanis and Kiwanis Needs You !

KIWANIS CLUB OF ANN ARBOR

Meetings:

Mondays at Noon
200 S. First Street
Ann Arbor, MI 48104
www.a2kiwanis.org

Building Phone:
734-665-2211



Sale and Donation Hours

Thrift Sale Downtown
200 S. First at Washington
Saturdays 9am-Noon



Thrift Sale West
100 N. Staebler at Jackson
Fridays and Saturdays
9am-1pm



Saleable Donation Drop Off:
Downtown: Mondays, Thurs-
days, and Saturdays
9-11:30am

West: Fridays and Saturdays
10am-12:30pm



Call for Donation Pickup:
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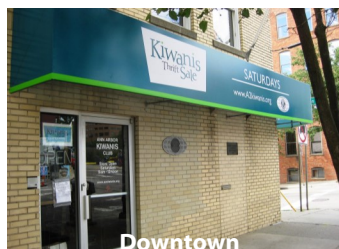


Other Links:

- [Michigan District Kiwanis](#)
Click [here](#) to read the latest *Michigan Builder*.
- [Kiwanis International](#)
- [U of M Circle K](#)
Meets 7pm Thursdays at UM Union or League (Check Calendar on Website)
- [Kiwanis Club of Ypsilanti](#)
Meets Noon Wednesdays at EMU Student Center
- Ann Arbor Western
Meets Noon Tuesdays at Quarter Bistro
- Kiwanis of Ann Arbor - Morning Edition
Meets 8:30am 2nd & 4th Wednesdays at Guy Hollerin's

"Serving the Children of the World"

Interested in becoming a member? Please send an e-mail to MembershipGrowth@a2kiwanis.org or visit the website www.a2kiwanis.org.



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